

WHISTLEBLOWER POLICY

1. WHISTLEBLOWER PROTECTION

- 1.1. If you suspect, or reasonably believe that this AC Policy has been, or is being breached, you have an obligation to report your concerns to your immediate superior and where applicable, you may report such concerns anonymously through any of the following channels:

Reporting Mode	Contact Details
Letter <i>(Please attach supporting evidence to substantiate your disclosure and assist in investigation.)</i>	<u>Mail to:</u> Sunzen Group Berhad No. 13, Jalan Anggerik Mokara 31/47, Kota Kemuning, 40460 Shah Alam, Selangor, MALAYSIA. <u>Or Drop it at:</u> Drop Box located at Sunzen Group Headoffice Notice Board
Email <i>(Please attach supporting evidence to substantiate your disclosure and assist in investigation.)</i>	<u>Or via email to:</u> whistleblowing@sunzengroup.com

- 1.2. All concerns reported will be taken seriously, treated in confidential manner and investigated immediately. Your anonymity will be protected unless the disclosure is required by law pursuant to an investigation or legislation, but you may be required to provide a statement as supporting evidence to any investigation. Any retaliation directed against anyone making such report will not be tolerated.